



UX Designer

We Want You! An experienced designer with a track record of high-performance, a positive attitude and a commitment to delivering the best. And, if you happen to be good at table tennis...well, all the better!

Baudville brands is the parent of business to business product innovation and marketing brands: IDville, Baudville, RecogNation and the latest addition to the Baudville family of brands, Pure Promo. With over \$50MM in total revenues and 130 employees we seek to 'make workplaces better' through our unique blend of innovative products, go-the-extra-mile service and operational excellence. The company's 80K sq. ft. currently expanding facility is located in Grand Rapids - Michigan's second largest metro area with a population of 1.3 million. (www.visitgrandrapids.org)

ABOUT THE OPPORTUNITY:

The UX Designer will turn business requirements into prototypes. Using their expertise, the UX Designer will create elegant and engaging user experiences for web, tablet and mobile platforms. This role will collaborate with cross functional teams to maintain and update a world class client facing rewards and recognition portal.

DUTIES AND RESPONSIBILITIES:

- Collaborate with product stakeholders to solve user problems
- Participate in user story creation
- Translate business requirements into mockups, demos and prototypes
- Provide production ready files to developers to implement your vision
- Define style guides and communicate how the user experience should look and feel

KEY MEASURES OF SUCCESS:

The successful candidate will be a team player, working closely with the RecogNation team to deliver above and beyond our client expectations. This person will quickly turn around prototypes, providing recommendations to stakeholders for optimal user flow. The successful candidate will bring their experience to bear during discussions, provide insight and suggestions to define the user experience.

IDEAL CANDIDATE TRAITS:

- Possess a passion for design and a curiosity for innovative solutions
- Ability to multi-task and thrive in a fast-paced environment
- Team player that is willing to support others for the benefit of the organization
- Produce quality deliverables within deadlines

REQUIREMENTS:

- Bachelor's degree in Digital Design or equivalent years of relevant experience
- 4+ years of user experience design
- Strong communication skills
- Proficiency in Illustrator, Photoshop, XD, InVision
- Agile experience a plus

OUR WINNING CULTURE OFFERS



- A world-class work environment – Named one of West Michigan’s 101 Best and Brightest Companies to Work For 10 times, National 101 Best & Brightest winner 4 consecutive years and 101 Best & Brightest in Wellness Winner in 2014, 2015 & 2016.
- Performance-based compensation commensurate with experience including annual salary, bonus and long-term incentive compensation
- Stability of a privately held, employee focused business with 34+ years of rich and diverse history and zero debt.
- Priority Health POS & HMO Healthcare options; Guardian Dental, Vision, Life, LTD & STD
- Company sponsored 401k Plan
- Peer group of proven winners – ready to embrace the same and grow our successful business to new levels.

At Baudville Inc., also known as **The Office of Positive Mojo** , we offer a challenging but rewarding work environment where employees respect and recognize each other. We are dedicated to workforce diversity and a drug- and smoke-free workplace. Baudville is an Equal Opportunity Employer and does not discriminate on the basis of age, gender, race, religion, color, national origin, marital status, genetic information, height, weight, sexual orientation, gender identity, protected veteran, individual with a disability or any other protected characteristic. Drug screening and background check are required.